



**2 PhD Positions in Work and Organizational Psychology
at the University of Hohenheim, Stuttgart**

At the Professorship for Business and Organizational Psychology (Prof. Dr. Ulrike Fasbender), two doctoral positions (each amounting to 75% of a TV-L 13, full-time employment) are to be filled by January 1, 2022 and April 1, 2022. The positions are initially limited to 3 years with the possibility of an extension for a further 2 years.

What we offer:

- Appreciative communication and a cooperation
- Excellent learning and development opportunities
- Freedom for creativity, own ideas and self-initiative in research and teaching
- Supervision and developmental feedback in writing your first scientific publications, regular visits to national and international conferences, establishment of your own professional network, the possibility of a research stay abroad as well as the lively exchange with other national and international leading teams in the field of work and organizational psychology

Tasks: In addition to your own scientific qualification (pursuing a PhD) and the typical university didactic qualification, your tasks include scientific services in research and teaching, in particular:

- Teaching tasks in accordance with the university's teaching scheme
- Planning and implementation of empirical studies in the field of work and organizational psychology (see subject areas)
- Statistical data analysis (e.g. with SPSS, Mplus or R)
- Literature research and preparation
- Participation in the acquisition of new research projects and funds
- Presentation of research results at national and international conferences
- Publication of research results in international scientific journals

Subject areas in work and organizational psychology:

- #1: Sustainable Career Development over the Lifespan
- #2: Workplace Relationships and Diversity Management
- #3: Knowledge Transfer, Learning and Innovation in Organizations
- #4: Organizational Behavior, Technology and Change



Required profile:

- Interest in at least one of the subject areas
- Top-level master's degree in psychology, preferably with a focus on work, organizational or industrial psychology
- Proven knowledge of research methods and statistics as well as the willingness to undertake complex data analysis
- High reliability, self-initiative, proactive and independent way of working
- High-quality communication skills, especially English and a wish to write scientific publications
- Secure MS Office skills (especially Word, Excel and PowerPoint)

If you are interested or have any questions, please contact Prof. Dr. Ulrike Fasbender (ulrike.fasbender@uni-hohenheim.de). Your application (via the University of Hohenheim's job portal) should contain the following documents summarized as one PDF document:

- Write to
- Curriculum vitae
- Testimonies

Application deadline: November 30, 2021 (position from January 1, 2022) / January 30, 2022 (position from April 1, 2022)

Link to the job portal of the University of Hohenheim: [here](#)

Note: If the application process has not been completed, it may be possible to apply after the application deadline. The talks will take place in the winter semester 2021/2022.